

January 13, 1998

To Whom it May Concern:

I have known Stephen Parsons professionally for the last two years. During that time, I have observed Stephen's enthusiasm and aptitude for the Information Technology Industry.

He takes a great interest in current IT issues and ensures that he is as up to date as possible in the industry. I believe that Stephen would approach further training in the Information Technology with dedication and enthusiasm. I would not hesitate to recommend him for enrollment in technology training for which he is suited.

Wayne Hann, Manager Telecommunications and

Systems